

STOP THE LOSS! KEEP OUR WORKFORCE IN FL!



ALARMING TRENDS IN FLORIDA: IMPACT ON HEALTHCARE WORKFORCE

1 OUT OF 3 GRADUATES
Leave the State

WE LOSE
32.8% OF
OUR GRADS
EACH YEAR!



84.5%

OF GRADUATES LEAVING FL
MOVE TO THE 43 STATES
WITHOUT SUPERVISION
LANGUAGE IN THEIR NURSING
OR MEDICAL LAWS &
REGULATIONS.



5 SURVEYED FLORIDA NURSE
ANESTHESIOLOGY
PROGRAMS LIST THE
FOLLOWING TOP 3 REASONS

WHY **GRADUATES LEAVE THE STATE**
(LISTED IN ORDER OF RANKED
RESPONSES):

1. **NO PHYSICIAN SUPERVISION IN CHOSEN STATE (ABILITY TO UTILIZE FULL SCOPE OF PRACTICE).**
2. **GREATER INCOME IN ANOTHER STATE AND/OR MOVED BACK TO HOME STATE.**
3. **LESS RESTRICTIVE PRACTICE.**

BY THE NUMBERS:

Students Leaving Post Graduation

GRADUATING CLASSES 2018-2023

LEFT FLORIDA

22.8%	ADVENT HEALTH UNIVERSITY
29.5%	UNIVERSITY OF MIAMI
23.6%	BARRY UNIVERSITY
43.3%	FLORIDA GULF COAST UNIVERSITY
20.3%	FLORIDA INTERNATIONAL UNIVERSITY
65%	FLORIDA STATE UNIVERSITY
55.9%	KEISER UNIVERSITY
24.8%	UNIVERSITY OF NORTH FLORIDA
23.7%	UNIVERSITY OF SOUTH FLORIDA

Data Source: AANA Membership Services, Florida Nurse Anesthesiology Program Data as Required by the Council of Accreditation of Nurse Anesthesia Educational Programs